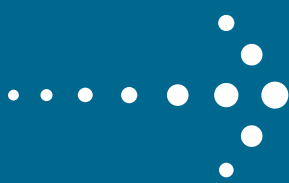


*I know the price of success:
Dedication, hard work, and an unremitting
devotion to the things you want to see happen.*

- Frank Lloyd Wright

Savantage and the Federal Government: Transforming Client's Vision into Results

April 2004



**Spotlight On: E-Payroll
Savantage Broadens its
e-Payroll Specialization**



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Whether you are an agency contemplating migrating your payroll services to NFC per the e-Payroll mandate, or whether you already use NFC payroll and are looking for a way to better manage your resources and payroll costs, Savantage can help transform your vision into results.

In 2000, Savantage was the first to market with Paytuit, a National Finance Center (NFC) Payroll Interface COTS product. Paytuit transforms detail payroll data from NFC payroll files into meaningful management data that facilitates resource management per PMA, management decision support and budget/performance integration. Paytuit is a robust, state-of-the-art, web-enabled, COTS-based labor cost distribution, tracking, and reporting module. Further, Paytuit is fully integrated with Altimate, Savantage's Joint Financial Management Improvement Program (JFMIP) certified financial management solution for federal agencies.

In 2004, Savantage further expanded its e-Payroll specialization by opening a new office in New Orleans, Louisiana, just a few minutes drive from NFC. Savantage's e-Payroll service division is run by Executive Vice President Clyde McShan, former Director of NFC.

Clyde initiated NFC's payroll outsourcing business in 1983 and had turned it into one of the nation's largest payroll providers by 1993 before he left the agency. Clyde, who joined Savantage in March of 2004, is also a former recipient of the Robert W. King Memorial Award, the Association of Government Accountants' (AGA) highest award, as well as the Donald L. Scantlebury Memorial Award, awarded by JFMIP for distinguished leadership in financial management.

In order to achieve the e-Payroll goals of The President's Management Agenda, the Office of Personnel Management (OPM) estimates that 24 CFO agencies and dozens of medium and smaller agencies must migrate to a federal e-Payroll system over the next few years. To facilitate this migration, all 22 current providers of payroll and related services for the Federal government's 1.8 million civilian employees must be consolidated into four e-Payroll providers. This

consolidation, designed to remove redundancies and streamline government payroll operations, is expected to save taxpayers approximately \$1 billion next year. Savantage's e-Payroll service division provides in-depth functional, technical and institutional expertise to agencies migrating their payroll services to the Department of Agriculture's NFC in New Orleans to comply with the e-Payroll mandate.



Clyde McShan leads Savantage's e-Payroll Services Division



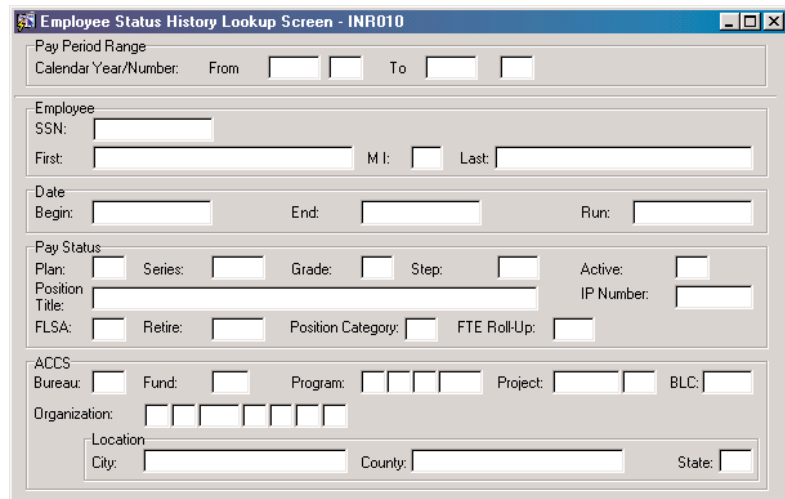
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What can Paytuit do for My Agency?

When it comes to **budget and performance integration**, the biggest challenge federal agencies often face is determining the cost of providing specific services to citizens. How can an agency manage its output when it does not know the relationship between its labor costs and its outputs? Paytuit from Savantage can help you answer that question.

Paytuit is a robust, state-of-the-art, web-enabled, COTS-based Labor Cost Distribution, Tracking, and Reporting Module, which transforms NFC payroll data into meaningful management decision support data for Federal agencies.



Employee Status History Lookup Screen - INR010

Pay Period Range
Calendar Year/Number: From [] [] To [] []

Employee
SSN: [] [] [] [] [] []
First: [] MI: [] Last: [] [] []

Date
Begin: [] [] [] End: [] [] [] Run: [] [] []

Pay Status
Plan: [] Series: [] Grade: [] Step: [] Active: []
Position Title: [] IP Number: []
FLSA: [] Retire: [] Position Category: [] FTE Roll-Up: []

ACCS
Bureau: [] Fund: [] Program: [] [] [] Project: [] [] BLC: []

Organization: [] [] [] [] [] [] [] [] [] []

Location
City: [] [] [] [] [] [] County: [] [] [] State: [] [] []

Capabilities of Paytuit

- ✓ Accepts Detailed Payroll Data directly from NFC's Central Accounting Database Inquiry (CADI) System and stores detailed historical payroll data including dollars, hours, and full-time equivalents.
- ✓ Enables the reclassification of payroll charges which have already been loaded and processed at both individual record and at mass level.
- ✓ Validates incoming payroll records and generates error records and messages.
- ✓ Provides information look-up capabilities and reports, and the capability to view historical data as it was at any point in time.
- ✓ Enables the correction of payroll errors and employee data errors.
- ✓ Is a fully scalable web-enabled application built using Oracle.
- ✓ Summarizes payroll records and updates the General Ledger.
- ✓ Is in production by multiple Federal entities employing tens of thousands of employees.
- ✓ Captures and maintains project-costing data to facilitate managing agency initiatives.
- ✓ Is fully integrated with Altimate, Savantage's JFMIP-certified financial management system for federal agencies.
- ✓ Creates automated accruals for payroll.



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Paytuit Empowers Resource Managers

- ✓ Resource managers can view historical employee information such as grade, step, and position category code for a given pay period.
- ✓ Payroll charges can be viewed for a fiscal year, calendar year, quarter, pay period, or other time period. For example, overtime can be tracked for employees on a calendar year basis and on-board positions can be calculated for any desired point in time.
- ✓ Reports can be produced to view the pay or historical employee data at any summary or detailed level that is supported by the data elements stored in the Payroll Subsystem.



Sample Paytuit Reports

- ✓ On Board Employee Report
- ✓ Payroll Register
- ✓ Payroll Forecasting Report
- ✓ Cumulative Overtime Cap Monitoring Report, as of a Specific Pay Period
- ✓ Payroll SF-224 Extract Report
- ✓ Payroll Expenditures to Date Report

Paytuit Empowers Financial Managers

- ✓ The payroll charges for each employee for each pay period can be viewed in terms of where and when they impacted the General Ledger.
- ✓ If corrected errors, reclassified records, or adjustments are processed, the amounts are viewed in the accounting period when the transition occurred which is when they are recorded in the General Ledger. For example, changes to Pay Period 21, which are received in Pay Period 24 from NFC, are recorded and viewed in Pay Period 24's accounting period.
- ✓ Reports can be produced to view the pay data at any summary or detailed level that is supported by the data elements stored in the Paytuit module.



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